

## Little Manor Play Project PERSON SPECIFICATION

**Job Title:** [Sessional Playwork Assistant](#)

The person specification is intended to give prospective candidates a better understanding of the post requirements. It will be used as part of the recruitment process in identifying and shortlisting candidates. Candidates should ensure that they address the stated requirements for the post in their application form.

<b>1. <u>QUALIFICATIONS</u></b>		
1.1	Level 2 Playwork or equivalent	Desirable
<b>2. <u>KNOWLEDGE</u></b>		
2.1	Knowledge of the role of play in the lives of children	Desirable
2.2	Knowledge of the role of Playworkers in safeguarding children	Essential
2.3	Knowledge of the role of play in promoting equal opportunities	Desirable
2.4	Knowledge of health and safety requirements	Desirable
2.5	Knowledge of the Children Act 1989 and its requirements in relation to play provision	Desirable
2.6	Knowledge of current developments in play	Desirable
2.7	Knowledge of the principles of first aid	Desirable
<b>3. <u>EXPERIENCE</u></b>		
3.1	Experience of working with children	Essential
3.2	Experience of working with children with learning/physical disabilities	Desirable
<b>4. <u>SKILLS</u></b>		
4.1	Effective communicative skills	Essential
4.2	Ability to work on own initiative	Essential
4.3	Ability to work as part of a team	Essential
4.4	Ability to involve children in decision making	Essential
4.5	Ability to contribute to children's play through for example music, sports, drama or games	Essential
4.6	Ability to manage children's behaviour	Essential
4.7	Ability to respond to children's individual needs	Essential
4.8	Numerical and literacy skills	Essential
4.9	Sound judgement and common sense	Essential
4.10	Competent in using IT to support play and administration	Desirable
<b>5. <u>ATTITUDES</u></b>		
5.1	A commitment to equal opportunities and to work towards the elimination of all forms of discrimination	Essential
5.2	A commitment to team working	Essential
<b>6. <u>SPECIAL JOB REQUIREMENTS</u></b>		
6.1	A commitment to undertake appropriate training	Essential
6.2	Willingness to be flexible to meet job requirements	Essential
6.3	Willingness to work occasional unsociable hours	Essential
6.4	Full and clean driving license	Desirable
6.5	First Aid certificate	Desirable