ASTON-MANSFIELD (A company limited by guarantee)

REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2011

Charity Registration Number: 220085

Company Number: 48350

REPORT AND FINANCIAL STATEMENTS

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REFERENCE & ADMINISTRATIVE INFORMATION

YEAR ENDED 31 MARCH 2011

TrusteesChristopher C Keen (Chairman)
Alan J Shelley (Vice chairman)

Adewala A Adeniji Karen L Blakeley Ven Elwin Cockett Dharam B Lall

Rev Tanya S Rasmussen

Bernard A Tyler Andrew F West Stephen M Wright

General Manager Geoffrey Wheeler FCCA

Secretary Geoffrey Wheeler FCCA

Bankers National Westminster Bank Plc Co-operative Bank Plc

300 Romford Road 80 Cornhill Forest Gate London EC3V 3NJ

Wortley Byers

Essex

CM14 4ES

Cathedral Place Brentwood

E7 9SH

Auditors haysmacintyre

Fairfax House 15 Fulwood Place

London WC1V 6AY

Solicitors Russell-Cooke

2 Putney Hill Putney London SW15 6AB

Registered Office Durning Hall

Earlham Grove Forest Gate London E7 9AB

TRUSTEES' REPORT

YEAR ENDED 31 MARCH 2011

The trustees, who are also directors for the purposes of company law, present the annual report and the audited financial statements of the organisation for the year ended 31March 2011 which have been prepared in accordance with the Statement of Recommended Practice - Accounting and Reporting by Charities (revised 2005) and the Companies Act 2006.

STRUCTURE GOVERNANCE AND MANAGEMENT

Aston-Mansfield is a registered charity (number 220115) and a company limited by guarantee (number 48350). The charity is governed by its Articles of Association. These were revised in the light of current legislation and adopted by the members on 14 April 2010.

The trustees shall number be no less than seven nor more than fifteen, two of whom are appointed by Aston Mansfield Charitable Trust. The remaining trustees are appointed through recommendation or invitation, assessment of the skills required and interview by the Chairman and confirmation by the board in general meeting.

There is an induction process for new trustees which includes a visit to and conducted tour of the head office together with a review of operations with the General Manager.

The trustees who have served during the year and since the year end are set out on page 1. The trustees meet at least four times a year.

The day to day management of the charity is delegated to the General Manager who consults regularly with the Chairman and reports to the trustees at each of their meetings.

The trustees have reviewed the major strategic, business and operational risks faced by the charity. They have identified that these are principally related to the ability to provide adequate levels of service subsidy to clients, the significant reliance on the grant received from Aston-Mansfield Charitable Trust which provides a substantial level of its unrestricted funding and the continuing need to ensure compliance with the increasing burden of legislation, particularly in relation to health and safety. The trustees have sought to mitigate risk where possible, particularly relating to the legislative burden, where a number of matters are outsourced.

It is the policy of the trustees to continue to review and monitor risks on a regular basis.

OBJECTIVES AND ACTIVITIES

The objects of the charity are to develop the community wealth of east London and promote a diverse and inclusive society in which all are free to participate. These are achieved through a number of structured programmes and a range of activities supporting people of all ages, creeds, cultures and abilities, principally within the London Borough of Newham.

Specific funding, from a number of organisations, supports many of the projects which are also subsidised by the charity and in some instances charges are made to clients for services.

A significant part of unrestricted income is provided as a grant from Aston Mansfield Charitable Trust, a charity connected by common objects and unity of administration.

ACHIEVEMENTS AND PERFORMANCE

Withdrawal of London Development Agency funding for our Young Achievers' group put this very valuable work at risk. Following an approach to London Borough of Newham, they provided a reduced level of funding, which with a supplement from our own resources enabled the project to continue. The value of this work is seen not only in the resulting improvement in the quality of life for the young people but also in the level of respite it provides for parents/carers.

During the year further equipment and a Bouldering Wall were installed at the Froud Centre Adventure Playground. This is providing an invaluable facility for young children in the locality.

The first two courses to train young Muslim Women in Youth Training have now been completed with some 75% of the intake successfully achieving a level two national qualification in youth work. The third course will commence in the autumn of 2011. Our continued thanks to Barclays Capital for funding this project. Research has shown a demand for this type of training in three additional London Borough's and a funding proposal for this is currently being prepared.

We were successful in obtaining one year funding from the Pfizer Foundation for the Newham Supper Club. This commenced early in 2011 The club is a network of people who want to discover new and interesting things to do by meeting together in informal interest groups. We are working towards making this group self sustainable at the end of the grant period.

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2011

Renewal of positive links with Mansfield College Oxford has been an outstanding achievement this year. Groups of students have now visited the Froud Centre on three occasions to help with maintenance and decorating work and also to work with and join in a number of youth group activities. We intend to develop this relationship further and hopefully there will be an opportunity for young people from the youth project to visit the college.

The coalition government, which entered power in May 2010, announced sweeping changes in the way in which government funding would be distributed and massive reductions in expenditure to reduce and eliminate the country's financial deficit. This has had little effect in the period under review but will undoubtedly impact significantly in future years. We have been advised that funding for a number of local authority projects which we currently undertake will not be renewed on expiry of the current contracts or grant arrangements will be terminated early.

The much heralded Big Society programme has yet to become meaningful.

There were no changes to membership of the Trustee board during the year.

FINANCIAL REVIEW

The surplus for the year is again somewhat distorted by the requirement to include capital receipts within the Statement of Financial Activities. These amounted to £23,596 in the year and are part of the Restricted Funds income.

Overall the financial results have been maintained within the budget parameters for the year.

Despite the increasing competition and lower levels of available resource from Trust Funds and Corporate bodies income from this source has exceeded the budgeted target for the year.

Other than bank deposits the charity does not hold investments.

In 2007 the Trustees reviewed the charity's reserves policy in line with perceived medium term risks and set a target for free reserves of £200,000. This target has now been exceeded but, due to the current financial climate, the surplus reserve could quickly be eroded and consequently do not intend to change the policy.

It has not proved possible to set a balanced budget for 2011-12 and the Trustees' have authorised release of part of the free reserves, to cover this shortfall.

Total free reserves at 31 March 2011 were £ 279,961 (2010 - £249,695). Of these reserves £12,860 is represented by fixed assets. (2010 - £16,390).

During the year overall funds increased by £ 81,053 (2010 - £165,948), with the result that total funds at 31 March 2011 stood at £2,303,606 (2010 - £2,222,553). These funds are split between Endowment Fund £1,783,272 (2010 - £1,817,389), Restricted Funds £240,373 (2010 - £155,469) and Unrestricted Fund £ 279,961 (2010 - £249,695).

PLANS FOR FUTURE PERIODS

The trustees continue their intention to ensure the ongoing financial sustainability of the charity. They recognise that, despite the financial achievements of the year under review, the pressure on resources in the foreseeable future is likely to be substantial. Whilst not overly dependent on local authority/statutory funding, withdrawal or diminution of the funding streams currently available will undoubtedly have an impact on the programmes the charity can provide.

Whilst financial stability of the charity is essential the Trustees' continue to be mindful of the need to ensure that the charity's objectives are achieved. Striking the appropriate balance between the needs of current and future beneficiaries is no light task.

The trustees have continued to seek new sources of funding and, at the date of this review, a number of applications are under consideration by a variety of trusts/external funders. Additionally the charity is seeking opportunities to work in partnership/collaboration with like minded organisations.

The trustees will continue to review the charity's professional advisers on a regular basis and ensure that the charity is receiving value for money.

TRUSTEES' REPORT (continued)

YEAR ENDED 31 MARCH 2011

PUBLIC BENEFIT STATEMENT

The trustees confirm that they have complied with the duty in Section 4 of The Charities Act 2006 to have due regard to the public benefit guidance published by the Charity Commission in determining the activities undertaken by the charity.

The charity's charitable purpose is detailed in its objects, which are to develop, for the public benefit, the community wealth of east London and promote a diverse and inclusive society in which all are free to participate.

Delivery of public benefit is achieved through direct provision of services through the charity's Lifelong Learning, Healthy Living and Community Development programmes and through the use of its community buildings. Additionally it provides resources and opportunities to other groups and organisations, both in the not for profit sector and elsewhere, thus enabling those organisations to deliver their services to their constituents. The charity is actively engaged in working in the public forum in partnership with the local authority and other groups to ensure an enhanced quality of life to members of the community. The work of the charity impacts on over 25,000 members of the local community annually. The charity is supported by a significant grant from Aston Mansfield Charitable Trust which subsidises a large number of activities and enables any fees charged to be kept to a minimum.

CONNECTED CHARITY

Aston-Mansfield is connected with Aston Mansfield Charitable Trust (charity number 208155) a charity having similar objects. All of the trustees of that charity are also trustees of Aston-Mansfield.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of the Aston Mansfield for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP:
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable UK Accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time of the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as we are aware:

- There is no relevant audit information of which the charitable company's auditor is unaware; and
- The trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

Approved by the Board on 12 September 2011 and signed on their behalf by:

C C Keen Chairman

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF ASTON-MANSFIELD

We have audited the financial statements of Aston-Mansfield for the year ended 31 March 2011 which comprise the Statement of Financial Activities (incorporating the Income and Expenditure account), the Balance Sheet, the Cash Flow and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinion we have formed.

Respective responsibilities of trustees and auditor

As explained more fully in the Trustees' Responsibilities Statement set out in the Trustees' Report, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Our responsibility is to audit and express an opinion on the financial statements in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's (APB's) Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the trustees; and the overall presentation of the financial statements. In addition, we read all the financial; and non-financial information in the Trustees' Annual Report to identify material inconsistencies with the audited financial statements. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2011 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Trustees' Annual Report for the financial year for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Kathryn Burton
Senior Statutory Auditor
for and on behalf of haysmacintyre
Chartered Accountants and Statutory Auditors

Fairfax House 15 Fulwood Place London WC1V 6AY

ASTON-MANSFIELD STATEMENT OF FINANCIAL ACTIVITIES

	Endowment Funds	Restricted Funds	Unrestricted Funds	2011 Total	2010 Total
Notes					
			507	507	0.007
2 a)	-	- 64 026			2,667
s a)	-	04,030	50,549	120,303	61,959
	-	-	35,805	35,805	37,704
3 b)	-	162,082	547,997	710,079	934,470
	-	-	39,183	39,183	96,970
4	-	2,351	577,941	580,292	608,121
5	=	-	26,471	26,471	38,949
6	-	-	56,113	56,113	45,618
	-	228,469	1,340,446	1,568,915	1,826,458
	-	-	(36,470)	(36,470)	(36,682
	-	-	(8,421)	(8,421)	(12,189
	-	(65,571)	(322,719)	(388,290)	(464,905
	-			(93,192)	(98,094
	(07,000)				(304,37
	(27,009)	(11,878)	(581,433)	(620,320)	(695,204
	-	-	(41,774)	(41,774)	(49,065
7 a)	(27,009)	(167,141)	(1,293,712)	(1,487,862)	(1,660,510
	(27,000)	61 220	16 721	04 052	165,948
				01,000	100,940
	, ,	20,010	(10,400)	_	
	1,817,389	155,469	249,695	2,222,553	2,056,605
				<u> </u>	
	3 a) 3 b) 4 5 6	Funds Notes 3 a) - 3 b) - 4 - 5 - 6 (27,009) - 7 a) (27,009) (7,108)	Notes Funds Funds Funds Funds Funds Funds Funds Funds Funds	Notes 587 3 a) - 64,036 56,349 35,805 3 b) - 162,082 547,997 39,183 4 - 2,351 577,941 5 26,471 6 56,113 - 228,469 1,340,446 - (65,571) (322,719) - (8,421) - (65,571) (322,719) - (32,808) (60,384) - (56,884) (242,511) (27,009) (11,878) (581,433) - (41,774) 7 a) (27,009) (167,141) (1,293,712) (27,009) 61,328 46,734 (7,108) 23,576 (16,468)	Notes 587 587 120,385 3 a) - 64,036 56,349 120,385 35,805 35,805 3 b) - 162,082 547,997 710,079 39,183 39,183 4 - 2,351 577,941 580,292 5 26,471 26,471 6 56,113 56,113 - 228,469 1,340,446 1,568,915 - (65,571) (322,719) (388,290) - (32,808) (60,384) (93,192) - (56,884) (242,511) (299,395) (27,009) (11,878) (581,433) (620,320) - (41,774) (41,774) 7 a) (27,009) (167,141) (1,293,712) (1,487,862) (27,009) 61,328 46,734 81,053 (7,108) 23,576 (16,468) -

There were no recognised gains and losses other than those stated above.

No separate Summary Income and Expenditure Account has been produced as this statement incorporates all Income and Expenditure.

The notes on pages 9 to 18 form part of these financial statements.

BALANCE SHEET

AT 31 MARCH 2011

		2011		2	2010
FIXED ASSETS	Notes	£	£	£	£
Tangible assets	10		2,047,972		2,061,445
CURRENT ASSETS Stocks and work in progress Debtors Cash at bank and in hand	11	2,864 172,793 333,522		2,887 107,562 336,012	
CREDITORS: amounts falling due within one year	12	509,179 (253,545)		446,461 (285,353)	
NET CURRENT ASSETS			255,634		161,108
NET ASSETS			£2,303,606		£2,222,553
Funds: Endowment Fund Restricted Fund Unrestricted Fund	17 18,22 19		1,783,272 240,373 279,961		1,817,389 155,469 249,695
TOTAL NET ASSETS AT 31 MARCH 2011	20		£2,303,606		£2,222,553

The financial statements were approved and authorised for issue by the Board of the Trustees on 12 September 2011 and were signed below on its behalf by:

Christopher C Keen Chairman

Alan J Shelley **Director**

The notes on pages 9 to 18 form part of these financial statements.

CASHFLOW STATEMENT

FOR THE YEAR ENDED 31 MARCH 2011

	Notes	2011 £	2010 £
NET CASH INFLOW FROM OPERATIONS	13	29,772	243,785
RETURNS ON INVESTMENT		-	-
CAPITAL EXPENDITURE Payment for tangible fixed assets Proceeds from sale of tangible fixed assets	10	(32,262)	(100,400)
NET CASH (OUTFLOW)/INFLOW FOR THE YEAR		(2,490)	143,385
Cash balances at 1 April 2010		336,012	192,627
CASH BALANCES AT 31 MARCH 2011	14	£333,522	£336,012

The notes on pages 9 to 18 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2011

1. ACCOUNTING POLICIES

Accounting Basis

The financial statements have been prepared in accordance with Companies Act 2006 and the Statement of Recommended Practice - Accounting and Reporting by Charities (revised 2005) and with the applicable accounting standards. These financial statements have been drawn up in the historical accounting basis, except that certain freehold properties are carried at valuation.

The financial statements incorporate the assets and liabilities of The Lady Trower Trust (Registered Charity number 303172) under a charity commission scheme dated 1994.

Incoming Resources

Income from shop sales, rents and facility hire and management consultancy fees are accounted for when receivable. Grants are accounted for when the charity becomes entitled to the funding and donations are accounted for when received.

Resources Expended

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to that category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Direct costs, including directly attributable salaries, are allocated on an actual basis to the relevant areas of programme activity. Overheads and other salaries are allocated between expense headings on the basis of time spent.

Governance costs are the costs associated with the governance arrangements relating to the general running of the charity, including costs of strategic planning for the longer term development of the charity.

Support costs which include central office administration are allocated across the categories of cost of generating funds', charitable activities and governance costs. The basis of allocation is set out in note 7 c).

Irrecoverable VAT is charged as a cost in the statement of financial activity.

Fixed Assets

Buildings are depreciated at a rate of 2% per annum.

Other assets are depreciated, in equal annual instalments, over their economic lives at the following rates:

Electronic equipment 25% Furniture and other equipment 15% Motor vehicles 25%

Stocks

Stocks are valued at the lower of cost, on a first-in-first-out basis, and net realisable value.

Operating leases

Rentals payable are charged on a time basis over the term of the lease.

Fund accounting

Funds held by the charity are:

Unrestricted funds

These are general funds which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds

These are funds subject to specific trusts generally declared by the donor or funds raised for a specific purpose.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 MARCH 2011

1. ACCOUNTING POLICIES (Continued)

Endowment funds

These are permanent funds and must be held indefinitely consisting of two sites of land and property. They are not expendable. However, one of the endowed assets may be changed, for instance the proceeds arising from the sale of the property might be invested in other suitable forms of endowed investment or in the other endowed property.

These funds arise from the amalgamation of The Lady Trower Trust with those of the charity in 1994.

Taxation

The charity's activities are exempt from income tax and corporation tax. The charity is registered for Value Added Tax. Certain of the charity's activities are exempt or non-business activities for Value Added Tax purposes and consequently the charity is unable to reclaim all the Value Added Tax it incurs on its purchases. Expenditure in these financial statements is therefore shown inclusive of Value Added Tax suffered.

2. LEGAL STATUS

The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of a winding up is limited to £0.50.

3.	GRANTS AND DONATIONS	2011 £	2010 £
a)	Incoming resources from generated funds Local government Corporate bodies Trusts and Livery companies	45,449 30,134 44,802	29,259 31,500 1,200
		£120,385	£61,959
b)	Incoming resources from charitable activities Aston Mansfield Charitable Trust Local government Other statutory bodies Corporate bodies Trusts and Livery companies	450,000 174,713 30,697 54,619 50 £710,079	450,000 297,735 101,433 82,152 3,150 £934,470
	Income attributable to fundraising efforts is £104,036 (2010: £30,520).		
4.	RENTS AND SIMILAR INCOME	2011 £	2010 £
	Property rental income Wayleave income Facility hire	527,829 46,662 5,801	552,208 49,177 6,736
		£580,292	£608,121
5.	CONSULTANCY	2011 £	2010 £
	Management fees Training	24,271 2,200	36,949 2,000
		£26,471	£38,949

NOTES TO THE FINANCIAL STATEMENTS (continued)

6.	OTHER INCOME				2011 £	2010 £
	Cost recoveries Sundries				49,648 6,465	42,530 3,088
					£56,113	£45,618 =====
7.	RESOURCES EXPENDED	Staff Costs £	Support Costs £	Other direct Costs £	Total 2011 £	Total 2010 £
a)	Analysis of total resources Expended	٤	2	2	4	2
	Cost of generating funds					
	Fundraising Shop operating costs	33,980 8,084	2,490 337	- -	36,470 8,421	36,682 12,189
		42,064	2,827	-	44,891	48,871
	Charitable activities					
	Unrestricted funds Lifelong learning	213,842	62,867	46,010	322,719	372,166
	Healthy living	48,175	9,634	2,575	60,384	65,273
	Community development	154,713	71,122	16,676	242,511	286,821
	Community buildings	337,328	242,134	1,971	581,433	659,533
		754,058	385,757	67,232	1,207,047	1,383,793
	Restricted funds					
	Lifelong learning	48,142	3,734	13,695	65,571	92,739
	Healthy living	28,003	-	4,805	32,808	32,821
	Community development Community buildings	34,283	6,803 11,878	15,798 -	56,884 11,878	17,550 8,662
		110,428	22,415	34,298	167,141	151,772
	Endowment Funds					
	Community buildings	-	27,009	-	27,009	27,009
	Governance	16,727	6,953	18,094	41,774	49,065
	Total resources expended 2011	£923,277	£444,961	£119,624	£1,487,862	£1,660,510
	Total resources expended 2010	£919,085	£560,945	£180,480	£1,660,510	

NOTES TO THE FINANCIAL STATEMENTS (continued)

7.	RESOURCES EXPENDED (continued)				Direct Costs	Managers Costs	Head Office	Total 2011
b)	Analysis of staff costs					£	£	£	£
	Cost of generating funds Fundraising Shop operating costs Charitable activities					33,980 8,084	- -	-	33,980 8,084
	Unrestricted funds Lifelong learning Healthy living Community development Community buildings Head office					169,347 3,227 110,275 293,567 194,369	(453) - (510) (1,186) -	44,948 44,948 44,948 44,947 (194,369)	213,842 48,175 154,713 337,328
	Restricted funds Lifelong learning Healthy living Community development Endowment fund					48,142 28,003 34,283	- - -	- - -	48,142 28,003 34,283
	Community buildings Governance					-	2,149	14,578	16,727
	Total staff costs 2011					£923,277	£-	£-	£923,277
	Total staff costs 2010					£919,085	= £- =	£- =	£919,085
c)	Analysis of support costs	Admin Costs	Property Costs	Travel Costs	Finance Costs	•	Advertising & publicity	Head Office	Total 2011
	Cost of generating funds	£	£	£	£	£	£	£	£
	Fundraising Shop operating costs Charitable activities	1,642 (2,311)	2,628	-	78 20	-	770 -		2,490 337
	Unrestricted funds Lifelong learning Healthy living Community development Community buildings Head office	7,869 969 17,026 42,145 28,856	26,351 - 15,677 159,271 9,501	229 - - 10,848 37	2,129 90 12,564 1,693 47,848	562 128 2,436 3,721	- - - 15 2,745	25,727 8,575 25,727 25,726 (92,708)	62,867 9,634 71,122 242,134
	Restricted funds Lifelong learning Community development Community buildings	- 127 -	3,734 6,676	- - -	- - -	- - 11,878	- - -	- - -	3,734 6,803 11,878
	Endowment fund Community buildings Governance	- 	-	-	-	27,009	- -	- 6,953	27,009 6,953
	Total support costs 2011	£96,323	£223,838	£11,114	£64,422	£45,734	£3,530	£-	£444,961
	Total support costs 2010	£134,376	£303,833	£11,199	£65,126	£43,851	£2,560	£ - =	£560,945

^{2.5%} of the managers' salaries and 7.5% of head office staff costs are allocated to governance on the basis of work done. The balance of head office staff costs are allocated equally to each of the programmes. 7.5% of head office support costs are allocated to governance with the balance being allocated to each of the programmes dependent on the volume of activity.

NOTES TO THE FINANCIAL STATEMENTS (continued)

7.	RESOURCES EXPENDED (cont'd)	2011 £	2010 £
d)	Direct governance costs	L	L
	Legal and professional fees Audit fees Companies house Other	3,824 13,400 30 840	11,680 13,309 500 1,764
		£18,094	£27,253
8.	NET INCOMING RESOURCES	2011 £	2010 £
	Net incoming resources is stated after charging:		
	Professional advice insurance including trustee indemnity cover Depreciation Audit fees	3,750 45,734 13,400	3,750 43,851 13,309
9.	STAFF EMPLOYMENT	2011 £	2010 £
	Salaries and wages Social security costs Pension costs Other staff costs Cost recoveries	838,476 69,160 15,295 40,262 (39,916)	794,086 66,680 11,175 62,749 (15,605)
	Total Staff Costs (Note 7)	£923,277	£919,085
	One employee received remuneration for the year in the band £60,000 to £70,000 (2010 $-$ 1)		
	The average monthly number of employees during the year was made up as follows:		
	2011 Part Time Full Time	2010 Part Time	Full Time

	2011		2010	
	Part Time	Full Time	Part Time	Full Time
Community work	43	8	27	14
Central Administration	1	4	1	4
Fundraising	-	1	-	1
	_			
	44	13	28	19
	=	==	=	===
Full time equivalents			2011	2010
The number of full time equivalent posts is			38.88	43.29 =====

NOTES TO THE FINANCIAL STATEMENTS (continued)

10.	TANGIBLE FIXED ASSETS	Land and Buildings £	Furniture and Equipment £	Motor Vehicles £	Total £
	Cost or valuation				
	At 1 April 2010 Additions	2,155,448	935,297 32,262	43,973	3,134,718 32,262
	Disposals	-	-	(9,500)	(9,500)
	At 31 March 2011	2,155,448	967,559	34,473	3,157,480
	Depreciation				
	At 1 April 2010	188,351	840,951	43,971	1,073,273
	Charge for year Disposals	27,009 -	18,725 -	(9,499)	45,734 (9,499)
	At 31 March 2011	215,360	859,676	34,472	1,109,508
	Net Book Value				
	At 31 March 2011	£1,940,088	£107,883	£1	£2,047,972
	At 31 March 2010	£1,967,097	£94,346	£2 ==	£2,061,445
	All assets are used for charitable purposes.			_	
11.	DEBTORS			2011	2010
				£	£
	Aston Mansfield Charitable Trust			68,620	37,521
	Income tax recoverable			299	1,859
	Other debtors and prepayments			103,874	68,182
				£172,793	£107,562
12.	CREDITORS: due within one year				
				2011	2010
				£	£
	Deferred income			167,533	145,895
	Taxation and social security			18,272	19,751
	VAT payable Other creditors and accruals			981 66,759	895 118,812
	Sales. Greature and approprie				
				£253,545	£285,353

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 MARCH 2011

13.	RECONCILIATION OF NET OUTGOING RESOURCES TO NET CASH OUTFLOW FROM OPERATIONS	2011 £	2010 £
	OAGH COTT LOW TROIL OF ERATIONS	-	~
	Net incoming resources	81,053	165,947
	Loss on sale of fixed assets	1	40.054
	Depreciation and amortisation	45,734	43,851
	Decrease in stocks (Decrease) in creditors	23 (31,808)	17,570 (148,351)
	(Increase)/decrease in debtors	(65,231)	164,768
	Net cash inflow from operations	£29,772	£243,785
14.	ANALYSIS OF CHANGES IN NET CASH RESOURCES	2011 £	2010 £
	Balance at 31 March 2010	336,012	192,627
	Net cash (outflow)/inflow for the year	(2,490)	143,385
	Balance at 31 March 2011	£333,522	£336,012

15. DIRECTORS/TRUSTEES' REMUNERATION

No director has received any remuneration or reimbursement of expenses in connection with work carried out in performance of his/her duties (2010: Nil).

16. CHARITY COMMISSION SCHEME

Under a scheme approved by the Charity Commissioners in 1994, the Golden Jubilee Trust merged with Aston-Mansfield and Aston-Mansfield also became the corporate trustee of the Lady Trower Trust, which is the proprietor of the land at Lambourne End and Burges Road, East Ham. Their accounts are merged with those of this charity with effect from 1 October 1993.

17.	ENDOWMENT FUNDS	Balance at 1 April 2010	Incoming Resources	Movement in funds Resources Expended	Transfers	Balance at 31 March 2011
		£	£	£	£	£
	Land					
	Burges Road East Ham E6	180,000	-	-	-	180,000
	Lambourne End	1,637,389	-	(27,009)	(7,108)	1,603,272
		£1,817,389	£-	£(27,009)	£(7,108)	£1,783,272
			=			

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 MARCH 2011

18.	RESTRICTED FUNDS	Balance at 1 April 2010	Incoming Resources	Movement in funds Resources Expended	Transfers	Balance at 31 March 2011
		£	£	£	£	£
	Young achievers/Snowhill Transitional Youth Project	- 4,783	22,351	(41,889) -	23,538	4,000 4,783
	Muslim Youth Out of School	4,217	33,449	(37,704)	38	0
	Nutrition Project	17,325	45,230	(32,808)	-	29,747
	Local Network Fund	2,101	-	-	-	2,101
	Lambourne End - Lake	2,979	-	-	-	2,979
	BLF Capital	86,494	23,596	(11,878)	-	98,212
	BLF Revenue	23,920	39,807	(23,683)	-	40,044
	Muslim Women's Youth			, ,		
	Training	13,650	30,034	(13,513)	-	30,171
	Newham Supper Club	-	34,002	(5,666)	-	28,336
		£155,469	£228,469	£(167,141)	£23,576	£240,373

A full description of each fund is shown at note 22.

19. UNRESTRICTED FUNDS

		Balance at 1 April 2010 £	Incoming Resources £	Movement in funds Resources Expended £	Transfers £	Balance at 31 March 2011 £
	General Fund	£249,695	£1,340,446	£(1,293,712)	£(16,468)	£279,961
n	NET ACCETC DETWEEN FUND					

20. NET ASSETS BETWEEN FUNDS

	Endowment Fund £	Restricted Fund £	Unrestricted Fund £	Total 2011 £
Fixed Assets Current Assets Current Liabilities Inter-fund loan	1,940,088 - (124,741) (32,075)	95,024 145,939 (590)	12,860 363,240 (128,214) 32,075	2,047,972 509,179 (253,545)
Net Funds	£1,783,272	£240,373	£279,961 ======	£2,303,606

21. RELATED PARTY TRANSACTIONS

There were no related parties with individuals or trustees during the year (2010-nil).

Aston-Mansfield Charitable Trust a charitable company limited by guarantee, although under the control of a different trustee board, is a connected charity with identical objects and having a common administration.

During the year the company received a grant of £450,000 (2010 - £450,000) from Aston-Mansfield Charitable Trust and provided services costing £24,069 (2010 - £25,371) to that charity. At the year-end Aston-Mansfield Charitable Trust owed £68,620 (2010 - £37,521) to Aston-Mansfield as disclosed in note 11.

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 MARCH 2011

The company is a member of Lambourne End Limited, a charitable company limited by guarantee. During the year the company provided services costing £23,547 (2010 - £15,177) to that charity. At the year-end Lambourne End Limited owed £9,313 (2010 - £2,534) to Aston-Mansfield.

22. RESTRICTED FUNDS

Young Achievers/Snowhill

This project provides a range of activities for disadvantaged young people and also makes street interventions with young people in problem areas of Newham. It is funded by grant from the London Borough of Newham. Any shortfall of income over expenditure is provided from the unrestricted funds of Aston-Mansfield.

Transitional Youth Project

This project finished on 31 March 2008 and was funded by London Borough of Newham to bridge the gap for young people leaving play activities at age eleven and starting to use youth activities at age thirteen. Project funding is now provided as a commissioned service to London Borough of Newham.

Network of Muslim Youth Organisations

This project for London Councils, awarded after competitive tender, is for the delivery of second tier services to promote and develop effective approaches to Muslim youth engagement. This was initially a four year programme which commenced on 1 September 2008. However, due to the funding restraints placed on London Councils he project will terminate early, on 11 August 2011. Income and expenditure is accounted as provided in the agreement between the parties and is fully disclosed in note 18.

Out of School Nutrition Project

The project was devised to undertake a needs analysis relating to the nutritional adequacy of the provision of food in off-site out of school providers in the London Borough of Newham. From this recommendations would be made to the local authority on the most effective way, including resources required, to implement School Food Trust food based standards to all such off-site providers. The project was initially funded, by London Borough of Newham, for six months from 1 October 2008 and thereafter on a renewable six monthly basis. Regrettably, due to the funding restraints placed on the local authority, the project will terminate during the financial year ending 31 March 2012.

Local Network Fund

The charity administered the LNF in Newham on behalf of the Children and Young People's Unit of the Department of Education and Skills. This was a government funding programme for groups and projects working with children and young people up to the age of nineteen. This project concluded on 31 March 2008.

Lambourne End Lake

In 2007 the Environment Agency provided a grant towards the capital cost of providing a lake at Lambourne End. These funds have now been mainly utilised in respect of preparatory works in connection with construction of the lake.

Froud Centre Adventure Playground

This is an open access play facility, designed for children under the age of twelve, which opened in November 2009. It is used primarily by children living in the vicinity of the centre. Capital funding for the project has been provided by the Big Lottery Fund. Revenue funding, for a period of three years, is provided by the Big Lottery Fund and London Borough of Newham.

Muslim Women's Youth Training

This project began in January 2010 and will train 75 Muslim women to ABC level 2 in youth work by providing three courses of twenty weeks' duration. The second course completed in March 2011 and the final course will start in September 2011. The majority of the funding for this project is provided by Barclay's Capital.

Newham Supper Club

The Supper Club is a social network for local people who want to make the most of their spare time. It is made up of Interest Groups that bring together people with shared interests to take part in a range of informal community events and activities. The club is sponsored for its first year by the Pfizer Foundation after which it is hoped it will become self sustaining.

23. TRANSFERS

Transfers to the restricted fund represent overspends on projects met by the unrestricted funds. Transfers from the restricted fund represents recoveries of costs previously written-off as potentially irrecoverable and the repayment of the inter-fund loan over ten years

NOTES TO THE FINANCIAL STATEMENTS (continued)

YEAR ENDED 31 MARCH 2011

24. CONTINGENT LIABILITIES

(a) Lambourne End Limited

Aston-Mansfield is a member of Lambourne End Limited and in the event of winding-up it has undertaken to contribute an amount not exceeding £25,000.

(b) Pensions Trust Growth Plan - Pensions Obligations

Aston-Mansfield participates in The Pensions Trust Growth Plan, which is a multi-employer pension plan being in most respects a money purchase arrangement, but having some guarantees. It is not possible in the normal course of events to identify the share of underlying assets and liabilities of the plan belonging to individual employers. Accordingly, due to the nature of the plan, the accounting charge for the period under FRS17 represents the employer contributions payable.

The last formal valuation of the Scheme was performed as at 30 September 2008 by a professionally qualified actuary using the Projected Unit Method. The valuation revealed a shortfall of assets compared with liabilities of £28.6 million, equivalent to a past funding level of 96%.

Following a change in legislation in September 2005 there is a potential debt on employers that participate in multi-employer schemes, such as the Growth Plan, that could be levied by the Trustee. The Trustee's current policy is that it only applies to employers with pre-October 2001 liabilities in the Plan. The debt will only crystallize in the event of the employer ceasing to be a member of the Plan or the Plan being wound up. The debt for the Plan as a whole is calculated by comparing the liabilities for the Plan (calculated on a buyout basis i.e. the cost of securing benefits by purchasing annuity policies from an insurer, plus an allowance for expenses) with the assets of the Plan. If the liabilities exceed assets there is a buy-out debt.

The leaving employer's share of the buy-out debt is the proportion of the Plan's pre October 2001 liability attributable to employment with the leaving employer compared to the total amount of the Plan's pre October 2001 liabilities (relating to employment with all the currently participating employers). The leaving employer's debt therefore includes a share of any 'orphan' liabilities in respect of previously participating employers. The amount of the debt therefore depends on many factors including total Plan liabilities, Plan investment performance the liabilities in respect of current and former employees of the employer, financial conditions at the time of the cessation event and the insurance buy-out market. The amounts of debt can therefore be volatile over time.

Potential Employer Debt-Contingent Liability

Aston-Mansfield has been notified by the Pensions Trust of the estimated employer debt on withdrawal from the Plan based on the financial position of the Plan as at 30 September 2010. As of this date the estimated employer debt for the charity was £602,982. The Scheme Actuary has advised that better than expected asset performance means that at 31 March 2011 the figure quoted at 30 September is likely to have decreased by 19%.

The charity has no current intention to leave the Plan and crystallize the contingent liability.